

CORPORATE GOVERNANCE INFORMATION FOR THE FIRST SIX MONTHS OF 2026

Company name: HUD4 Investment and Construction Joint Stock Company

Stock code: HU4

No.	Question	Response	Instructions for Completion
1	State ownership ratio (%)	51%	
2	Corporate Governance Model 1. Model with a Supervisory Board 2. Model with an Audit Committee 3. Both 1 and 2 4. Other	Model with a Supervisory Board	Select only the corporate governance model in effect as of 30 June 2026.
3	Number of Legal Representatives	2	Select only from the available options.
4	Has the Company Charter been amended in accordance with the 2020 Law on Enterprises?	Amended	Select only from the available options.
5	Does the Company have Internal Regulations on Corporate Governance in accordance with the Law on Enterprises and Decree No. 155/2020/ND-CP?	Issued	Select "Yes" only in the following cases: - For regulations issued before 2021: they must have been approved for amendment by the General Meeting of Shareholders in accordance with the template provided in Appendix II (issued together with Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Minister of Finance) (Appendix II); - For regulations issued after 2021: they must be issued in accordance with Appendix II.
6	Has the Annual General Meeting of Shareholders (AGM) been held?	Successfully held	Select only from the available options.
7	Date of the Annual General Meeting of Shareholders (AGM)	23/04/2026	Date format
8	Date of publication of Annual General Meeting of Shareholders (AGM) materials during the reporting period	03/04/2026	Date format
9	Date of disclosure of the Annual General Meeting of Shareholders (AGM) Resolution and Minutes	23/04/2026	Date format
10	At which attempt did the Company successfully hold the Annual General Meeting of Shareholders (AGM)?	1	Select only from the available options.
11	Was an Extraordinary General Meeting of Shareholders (EGM) held?	No	If "Yes" is selected, please complete Questions 12, 13, and 14. If "No" is selected, please leave Questions 12, 13, and 14 blank.



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12	Date(s) of the Extraordinary General Meeting of Shareholders (EGM)		Provide all dates of Extraordinary General Meetings of Shareholders held (applicable if there is more than one meeting). Example: - Meeting 1: DD/MM/YYYY; - Meeting 2: DD/MM/YYYY
13	Date(s) of publication of Extraordinary General Meeting of Shareholders (EGM) materials during the reporting period		Provide all dates of Extraordinary General Meetings of Shareholders materials published (applicable if there is more than one meeting). Example: - Meeting 1: DD/MM/YYYY; - Meeting 2: DD/MM/YYYY.
14	Date of disclosure of the Extraordinary General Meeting of Shareholders (EGM) Resolution and Minutes		Provide all dates of Extraordinary General Meetings of Shareholders held (applicable if there is more than one meeting). Example: - Meeting 1: DD/MM/YYYY; - Meeting 2: DD/MM/YYYY.
15	Has the Company been subject to any lawsuits regarding the organization of the General Meeting of Shareholders or the General Meeting of Shareholders' Resolutions?	No	Select only from the available options.
16	Number of reminders/notices from the Stock Exchange regarding the organization and disclosure of information on the General Meeting of Shareholders	0	Select only from the available options.
17	Number of reminders/notices from the State Securities Commission regarding the organization and disclosure of information on the General Meeting of Shareholders	0	Select only from the available options.
18	Number of members of the Board of Directors	5	Number format (1, 2, 3, ...)
19	Number of independent members of the Board of Directors	0	Number format (1, 2, 3, ...)
20	Does the Chairperson of the Board of Directors concurrently hold the position of General Director/Director?	No	Select only from the available options.
21	Number of meetings of the Board of Directors	52	Number format (1, 2, 3, ...)
22	Committees under the Board of Directors	No	If "Yes" is selected, please answer Question 23. If "No" is selected, please skip Question 23.

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23	Names of committees under the Board of Directors		List all committees.
24	Does the Company have an independent member of the Board of Directors in charge of remuneration and human resources matters?	No	Select only from the available options.
25	Has the Company appointed a person in charge of corporate governance?	Yes	Select only from the available options.
26	Does the Head of the Supervisory Board work full-time at the Company?	Yes	Select only from the available options.
27	Number of members of the Supervisory Board	3	Number format (1, 2, 3, ...)
28	Number of Supervisory Board members who are related persons of members of the Board of Directors, the Director/General Director, or other managers	0	List the number and names of Supervisory Board members, the related internal persons, and the positions of such internal persons (if any).
29	Number of Supervisory Board members holding management positions	0	List the number and names of Supervisory Board members and their positions (if any).
30	Number of Supervisory Board members who are employees of the accounting/finance department or employees of the audit firm that audited the Company within three years prior to being elected to the Supervisory Board	0	Number format (1, 2, 3, ...)
31	Number of meetings of the Supervisory Board	1	Number format (1, 2, 3, ...)
32	Does the Company have an Audit Committee?	No	Select only from the available options.
33	Is the Audit Committee under the Board of Directors?	No	Select only from the available options.
34	Number of members of the Audit Committee	0	Number format (1, 2, 3, ...)
35	Number of meetings of the Audit Committee	0	Number format (1, 2, 3, ...)
36	Does the Company's website provide shareholders with all required information in accordance with regulations?	Yes	Select only from the available options.
37	Did the Company pay dividends within six months from the date of conclusion of the Annual General Meeting of Shareholders (AGM)?	Yes	Select only from the available options.

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38	Has the Company received any reminders/notices from the Stock Exchange or the State Securities Commission regarding related-party transactions?	No	Select only from the available options.

Prepared by:



Pham The Dung



Legal representative:



Doan Van Thanh
Chairman of the Board of Directors

