

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: HU4

Company name: HUD4 Investment and Construct

Record date: 11/12/2025

No.	Stock code	Full name	Position at the company	Relationship with the insider	Type of ID Document	ID Document No.	Date of issue
1	2	3	4	5	6	7	8
Number(10)	Number(10)	Varchar(50)	Varchar (100)	Varchar (100)	Integer (CCCD; Hộ chiếu, ĐKKD)	Varchar (30)	Date (dd/mm/yyyy)
1	HU4	DOAN VAN THANH	Chairman of the Board of Directors				
1.01	HU4	Housing and Urban Development Corporation		Mr. Doan Van Thanh is the representative of the capital portion of the Corporation at HUD4 Company.			
1.02	HU4	LE THI NGAN		Wife			
1.03	HU4	DOAN DINH GIANG		Son			
1.04	HU4	DOAN VIET HA		Daughter			
1.05	HU4	LE BAO KHANH		Daughter-in-law			
1.06	HU4	LE THI LUOT		Mother-in-law			
1.07	HU4	LE BAT CAN		Biological father			
1.08	HU4	LE THI CHUNG		Biological mother			
1.09	HU4	DOAN THI THUY LIEN		Biological sister			
1.10	HU4	DOAN VAN VINH		Brother-in-law			
1.11	HU4	DOAN THANH HAI		Biological brother			
1.12	HU4	LE ANH TUAN		Brother-in-law			
1.13	HU4	BUI THI ANH MAI		Sister-in-law			
1.14	HU4	HOANG BICH PHUONG		Sister-in-law			
1.15	HU4	LE BAT TAN		Younger brother-in-law			
1.16	HU4	LE BAT NINH	Director of Project Management Board No. 3	Younger brother-in-law			
2	HU4	HOANG DINH THANG	Member of the Board of Directors, Director of the Company				



No.	Stock code	Full name	Position at the company	Relationship with the insider	Type of ID Document	ID Document No.	Date of issue
2.1	HU4	Housing and Urban Development Corporation		Mr. Hoang Dinh Thang is the representative of the capital portion of the Corporation at HUD4 Company.			
2.2	HU4	LE THI TUYET		Wife			
2.3	HU4	HOANG LE MINH		Son			
2.4	HU4	HOANG NU MINH NGOC		Daughter			
2.5	HU4	HOANG DINH SANG		Son			
2.6	HU4	HOANG NGOC THIEP		Biological father			
2.7	HU4	NGUYEN THI LOAN		Biological mother			
2.8	HU4	LE NGOC QUAN		Father-in-law			
2.9	HU4	NGUYEN THI CHINH		Mother-in-law			
2.10	HU4	HOANG THI DUC		Biological sister			
2.11	HU4	HOANG MINH DUOC		Biological sister			
2.12	HU4	HOANG MINH LOC		Biological sister			
2.13	HU4	HOANG THI LAN		Biological sister			
2.14	HU4	HOANG VAN HUAN		Brother-in-law			
2.15	HU4	NGUYEN VAN KHOA		Brother-in-law			
2.16	HU4	HOANG VAN VIET		Brother-in-law			
2.17	HU4	DANG DINH XUAN		Brother-in-law			
2.18	HU4	LE THI DUNG		Younger sister-in-law			
2.19	HU4	LE NGOC CHIEN		Younger sister-in-law			
3	HU4	NGUYEN NGOC HA	Member of the Board of Directors				
3.1	HU4	Housing and Urban Development Corporation		Mr. Nguyen Ngoc Ha is the representative of the capital portion of the Corporation at HUD4 Company.			
3.2	HU4	NGUYEN THI MAI LINH		Wife			
3.3	HU4	NGUYEN QUANG MINH		Son			
3.4	HU4	NGUYEN NGOC QUANG		Son			
3.5	HU4	NGUYEN MINH TUAN		Father-in-law			
3.6	HU4	NGUYEN THI HANH		Mother-in-law			

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No.	Stock code	Full name	Position at the company	Relationship with the insider	Type of ID Document	ID Document No.	Date of issue
3.7	HU4	NGUYEN THI NGOC LAN		Biological sister			
3.8	HU4	NGUYEN THAC QUY		Brother-in-law			
3.9	HU4	NGUYEN HUYEN TRANG		Younger sister-in-law			
4	HU4	NGUYEN VIET HUNG	Deputy Director in charge of operations				
4.1	HU4	NGUYEN THI VAN		Wife			
4.2	HU4	NGUYEN TUONG VY		Daughter			
4.3	HU4	NGUYEN TUONG VINH		Son			
4.4	HU4	DANG THI PHUONG		Biological mother			
4.5	HU4	NGUYEN HUY CUONG		Father-in-law			
4.6	HU4	TRINH THI TOI		Mother-in-law			
4.7	HU4	NGUYEN TAN THANH		Biological brother			
4.8	HU4	HOANG THI HANH		Sister-in-law			
4.9	HU4	NGUYEN THI TUYET		Sister-in-law			
4.10	HU4	NGUYEN THI HOA		Younger sister-in-law			
5	HU4	LE DO THANG	Deputy Director of the Company				
5.1	HU4	LE THI MAI		Wife			
5.2	HU4	LE MINH NGUYET		Daughter			
5.3	HU4	LE DIEP CHI		Daughter			
5.4	HU4	LE DO TUNG		Biological father			
5.5	HU4	LE THI THOA		Biological mother			
5.6	HU4	LE VAN MAO		Father-in-law			
5.7	HU4	PHAM THI CHUC		Mother-in-law			
5.8	HU4	LE DO TOAN		Older brother			
5.9	HU4	LE THI THUY		Younger sister			
5.10	HU4	LE THI HOA		Younger sister			
5.11	HU4	LE THI KY		Sister-in-law			
5.12	HU4	LE VAN THI		Brother-in-law			
5.13	HU4	LE THI THU HA		Younger sister-in-law			
5.14	HU4	LANG KHAC CUONG		Brother-in-law			
5.15	HU4	LE THI HUE		Sister-in-law			
5.16	HU4	LE VAN HUNG		Younger brother-in-law			

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6	HU4	PHAN CONG BINH	Deputy Director of the Company				
6.1	HU4	LUU THI THUY VAN		Wife			
6.2	HU4	PHAN LUU QUYNH ANH		Daughter			
6.3	HU4	PHAN CONG TUAN		Son			
6.4	HU4	LE THI LAC		Biological mother			
6.5	HU4	LUU VAN BICH		Father-in-law			
6.6	HU4	CAO THI NANG		Mother-in-law			
6.7	HU4	PHAN THI THU THANH		Older sister			
6.8	HU4	PHAN THI THU HUONG		Older sister			
6.9	HU4	PHAN THI BICH THAO		Older sister			
6.10	HU4	PHAN THI THU HUYEN		Older sister			
6.11	HU4	PHAN CONG MINH		Younger brother			
6.12	HU4	LE ANH TUAN		Brother-in-law			
6.13	HU4	HOANG ANH TUAN		Brother-in-law			
6.14	HU4	NGUYEN HUU TRUNG		Brother-in-law			
6.15	HU4	LE THI PHUONG		Younger sister-in-law			
6.16	HU4	LUU THI THU HA		Younger sister-in-law			
6.17	HU4	LUU HUNG SON		Younger brother-in-law			
6.18	HU4	LUU THUY HONG		Younger sister-in-law			
7	HU4	NGUYEN PHI HUNG	Deputy Director of the Company				
7.1	HU4	BUI THI THUAN		Wife			
7.2	HU4	NGUYEN THUY TRANG		Daughter			
7.3	HU4	NGUYEN DUC THANG		Son			
7.4	HU4	NGUYEN HUU NHAN		Biological father			
7.5	HU4	NGUYEN THI QUYEN		Biological mother			
7.6	HU4	BUI DINH HOP		Father-in-law			
7.7	HU4	CHU THI HOA		Mother-in-law			
7.8	HU4	NGUYEN TUAN ANH		Older brother			
7.9	HU4	NGUYEN PHI CUONG		Younger brother			
7.10	HU4	NGUYEN TUAN DUNG		Younger brother			

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7.11	HU4	LE THI YEN		Sister-in-law			
7.12	HU4	DAO THI THANH HUONG		Sister-in-law			
7.13	HU4	LE THI HANH		Sister-in-law			
7.14	HU4	BUI DINH HAI		Brother-in-law			
8	HU4	HOANG QUOC DAT	Member of the Board of Directors; Head of Planning and Investment Department				
8.1	HU4	DUONG THI NGOC		Wife			
8.2	HU4	HOANG TU ANH		Daughter			
8.3	HU4	HOANG BAO NHI		Daughter			
8.4	HU4	HOANG THANH TUNG		Son			
8.5	HU4	LUONG THI VANG		Biological mother			
8.6	HU4	NGUYEN THI THO		Mother-in-law			
8.7	HU4	HOANG NGOC DAO		Older brother			
8.8	HU4	LE THI ANH TRAM		Sister-in-law			
8.9	HU4	DUONG NGOC HOAN		Brother-in-law			
9	HU4	VO THI THUY AN	In charge of the Finance and Accounting Department				
9.1	HU4	TRAN VAN TIEN		Husband			
9.2	HU4	TRAN QUANG KHAI		Son			
9.3	HU4	TRAN VO TUAN ANH		Son			
9.4	HU4	VU NGOC CUONG		Biological father			
9.5	HU4	TRAN THI MUI		Biological mother			
9.6	HU4	TRAN VAN XUAN		Father-in-law			
9.7	HU4	HA THI HOA		Mother-in-law			
9.8	HU4	VO ANH NGOC		Younger brother			
9.9	HU4	NGUYEN THI THUY DUONG		Younger sister-in-law			
9.10	HU4	TRAN VAN DAT		Younger brother-in-law			
10	HU4	NGUYEN THI THANH THUY	Head of Supervisory Board				
10.1	HU4	TRAN DUC HIEU		Son			

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10.2	HU4	TRAN THI THUY QUYNH		Daughter			
10.3	HU4	LUONG THI MY HOA		Daughter-in-law			
10.4	HU4	NGUYEN TRONG LONG		Son-in-law			
10.5	HU4	NGUYEN DINH TUAT		Biological father			
10.6	HU4	PHAN THI TIEN		Biological mother			
10.7	HU4	NGUYEN THI THANH UYEN		Younger sister			
10.8	HU4	NGUYEN PHAN THANH LONG		Younger sister			
10.9	HU4	NGUYEN THI THANH GIANG		Younger sister			
10.10	HU4	NGUYEN THI THANH DUYEN		Younger sister			
10.11	HU4	LE PHU QUANG		Brother-in-law			
10.12	HU4	TO VAN HA		Brother-in-law			
10.13	HU4	LE MANH HA		Brother-in-law			
10.14	HU4	TRAN THI HIEU NGA		Daughter-in-law			
11	HU4	NGUYEN THI YEN	Member of Supervisory Board; Officer of PMU No.1				
11.01	HU4	NGUYEN HUU CHAN		Husband			
11.02	HU4	NGUYEN HUU HUY HOANG		Son			
11.03	HU4	NGUYEN HUU HOANG HUY		Son			
11.04	HU4	NGUYEN VAN TRI		Biological father			
11.05	HU4	NGUYEN THI LAI		Biological mother			
11.06	HU4	NGUYEN HUU SINH		Father-in-law			
11.07	HU4	NGUYEN NGOC THAI		Younger brother			
11.08	HU4	LE THI MAI		Younger sister-in-law			
11.09	HU4	NGUYEN THI HIEN		Older sister-in-law			
11.10	HU4	NGUYEN THI HAO		Older sister-in-law			

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12	HU4	VU THI TAN	Member of Supervisory Board; Officer of Urban Services Branch				
12.01	HU4	NGUYEN DUC HANH		Husband			
12.02	HU4	NGUYEN NGOC MAI VY		Daughter			
12.03	HU4	NGUYEN THI NGUYET		Biological mother			
12.04	HU4	NGUYEN LONG VUI		Father-in-law			
12.05	HU4	DO THI THIEM		Mother-in-law			
12.06	HU4	VU XUAN DUONG		Younger brother			
12.07	HU4	VU THI TUYEN		Younger sister			
12.08	HU4	VU THANH PHONG		Younger brother			
12.09	HU4	NGUYEN QUANG VINH		Brother-in-law			
12.10	HU4	NGUYEN THI THUY		Sister-in-law			

Prepared by



Pham The Dung

On behalf of the Company's Board of Directors



Hoang Dinh Thang