

Phụ lục VI

Appendix VI

CÔNG BỐ THÔNG TIN BẤT THƯỜNG

EXTRAORDINARY INFORMATION DISCLOSURE

(Ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21/12/2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**TỔNG CÔNG TY
ĐẦU TƯ PHÁT TRIỂN NHÀ VÀ ĐÔ THỊ
CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG HUD4
HOUSING AND URBAN DEVELOPMENT CORPORATION
HUD4 INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số: 351/CBTT-HUD4
No.: 351/CBTT-HUD4

Thanh Hóa, ngày 11 tháng 12 năm 2025
Thanh Hoa, day 11 month 12 year 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán
Hà Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange**

1. Tên tổ chức/Name of organization: Công ty cổ phần Đầu tư và Xây dựng HUD4/
HUD4 Investment and Construction Joint Stock Company

- Mã chứng khoán/Mã thành viên/ Stock code/ Broker code: HU4

- Địa chỉ/Address: Số 662, đường Bà Triệu, phường Hạc Thành, tỉnh Thanh Hóa/
No. 662 Ba Trieu Street, Hac Thanh Ward, Thanh Hoa Province

- Điện thoại liên hệ/Tel.: 02373 851 903

- E-mail: hud4@hud.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Bản cung cấp thông tin

- Information Disclosure Form

- Danh sách người nội bộ và người liên quan (cá nhân, tổ chức) đến người nội bộ

- List of Insiders and Their Related Persons (Individuals and Organizations)

**3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào
ngày 11/12/2025 tại đường dẫn <http://www.hud4.vn>; <http://www.hud4.com.vn>**

*/This information was published on the company's website on 11/12/2025, as in
the link : <http://www.hud4.vn>; <http://www.hud4.com.vn>*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

- Bản cung cấp thông tin/Information Disclosure Form
- Danh sách người nội bộ và người liên quan (cá nhân, tổ chức) đến người nội bộ/List of Insiders and Their Related Persons (Individuals and Organizations).

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Hoàng Đình Thắng



Appendix III

INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

1/ Full name: **DOAN VAN THANH**

2/ Gender: Male

3/ Date of birth: 23/11/1973

4/ Place of birth: Hac Thanh Ward, Thanh Hoa Province

5/ Citizen ID No.: [REDACTED] Date of issue: 24/6/2021 Place of issue:
Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: Residential Group No. 9, My Dinh 2, Nam Tu Liem, Ha Noi

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4 Investment and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure: Representative of HUD Corporation's capital contribution at HUD4 Company, Chairman of the Board of Directors of HUD4 Investment and Construction Joint Stock Company

13/ Positions currently held at other organizations: Deputy General Director of the Housing and Urban Development Corporation; Chairman of the Board of Directors of HUD3 Investment and Construction Joint Stock Company; Chairman of the Board of Directors of JANADECO Joint Venture Company.

14/ Number of shares held: 3,750,000 shares, accounting for 25% of charter capital, including:

+ Representing the ownership of the Housing and Urban Development Corporation: 3,750,000 shares

+ Individually owned: 0 share

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)

STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	DOAN VAN THANH		Chairman of the Board of Directors		Citizen ID		24/06/2021	Police Department	No. 14B – A10, Nam Trung Yen New Urban Area, Yen Hoa Ward, Ha Noi City	3,750,000	25%	11/12/2025		Appointment	
1.01	HU4	Housing and Urban Development Corporation			Representative of HUD Corporation's capital at HUD4 Company	Business Registration Certificate			Department of Planning and Investment, Hanoi	HUDTOWER Building, 37 Le Van Luong, Thanh Xuan, Ha Noi			11/12/2025			
1.02	HU4	LE THI NGAN			Wife	Citizen ID		27/9/2021	Police Department	No. 14B – A10, Nam Trung Yen New Urban Area, Yen Hoa Ward, Ha Noi City			11/12/2025			



STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1.03	HU4	DOAN DINH GIANG			Son	Citizen ID		02/6/2025	Ministry of Public Security	No. 14B – A10, Nam Trung Yen New Urban Area, Yen Hoa Ward, Ha Noi City			11/12/2025			
1.04	HU4	DOAN VIET HA			Daughter	Citizen ID		10/07/2021	Police Department	No. 14B – A10, Nam Trung Yen New Urban Area, Yen Hoa Ward, Ha Noi City			11/12/2025			
1.05	HU4	LE BAO KHANH			Daughter-in-law	Citizen ID		03/6/2025	Ministry of Public Security	No. 14B – A10, Nam Trung Yen New Urban Area, Yen Hoa Ward, Ha Noi City			11/12/2025			
1.06	HU4	LE THI LUOT			Mother-in-law	Citizen ID		2021	Police Department	No. 14B – A10, Nam Trung Yen New Urban Area, Yen Hoa Ward, Ha Noi City			11/12/2025			

STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1.07	HU4	LE BAT CAN			Biological father	Citizen ID		14/09/2021	Police Department	Xa Tan Ninh, Thanh Hoa			11/12/2025			
1.08	HU4	LE THI CHUNG			Biological mother	Citizen ID		2021	Police Department	Xa Tan Ninh, Thanh Hoa			11/12/2025			
1.09	HU4	DOAN THI THUY LIEN			Biological sister	Citizen ID		10/05/2021	Police Department	Lo 17 BT 03 khu do thi Viet Hung, phuong Viet Hung, TP Ha Noi			11/12/2025			
1.10	HU4	DOAN VAN VINH			Brother-in-law	Citizen ID		13/9/2023	Police Department	Phuong Long Bien, TP Ha Noi			11/12/2025			
1.11	HU4	DOAN THANH HAI			Biological brother	Citizen ID		16/9/2021	Police Department	Phong 1603 CT4 Chung cu Ecogreen City KĐT Tay Nam - Kim Giang 1, Phuong Thanh Liet, TP Ha Noi			11/12/2025			
1.12	HU4	LE ANH TUAN			Brother-in-law	Citizen ID		2021	Police Department	Lo 17 BT 03 khu do thi Viet Hung, phuong			11/12/2025			

STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
										Viet Hung, TP Ha Noi						
1.13	HU4	BUI THI ANH MAI			Sister-in-law	Citizen ID		2021	Police Department	Phong 1603 CT4 Chung cu Ecogreen City KĐT Tay Nam - Kim Giang 1, Phuong Thanh Liet, TP Ha Noi			11/12/2025			
1.14	HU4	HOANG BICH PHUONG			Sister-in-law	Citizen ID		26/09/2022	Police Department	Phuong Long Bien, TP Ha Noi			11/12/2025			
1.15	HU4	LE BAT TAN			Younger brother-in-law	Citizen ID		2021	Police Department	L275 LK5 MB121, phuong Hac Thanh, tinh Thanh Hoa			11/12/2025			
1.16	HU4	LE BAT NINH		Director of Project Management Board No. 3	Younger brother-in-law	Citizen ID		16/9/2021	Police Department	Lo 183LK4, MBQH1413, Pho Tanh Xa 1, phuong Hac Thanh, tinh Thanh Hoa			11/12/2025			



17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)

A handwritten signature in black ink, consisting of a large, stylized 'D' followed by a horizontal line extending to the right.

Doan Van Thanh

Appendix III
INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the
Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange
-

1/ Full name: **HOANG DINH THANG**

2/ Gender: Male

3/ Date of birth: 03/01/1979

4/ Place of birth: Thieu Tien Commune, Thanh Hoa Province

5/ Citizen ID No.: [REDACTED] Date of issue: 28/6/2021 Place of issue:
Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: 02 Tu Dao Hanh, Dong Bac Ga New Urban Area, Hac Thanh
Ward, Thanh Hoa Province

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4 Investment
and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure:
Representative of the Corporation's capital contribution at HUD4 Company; Member
of the Board of Directors; Director of HUD4 Investment and Construction Joint Stock
Company

13/ Positions currently held at other organizations: None



14/ Number of shares held: 2,469,130 shares, accounting for 16.46% of charter
capital, including:

+ Representing the ownership of the Housing and Urban Development
Corporation: 2,400,000 shares

+ Individually owned: 69,130 shares

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)

STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	HOANG DINH THANG		Member of the BOD; Director of the Company		Citizen ID		28/6/2021	Police Department	SN 02, Tu Dao Hanh, Hac Thanh Ward, Thanh Hoa Province	69,130	0.46%	11/12/2025		Reappointment	
1.01	HU4	Housing and Urban Development Corporation		Representative of the Corporation's capital contribution at HUD4 Company		Business Registration Certificate			Hanoi Department of Planning and Investment	HUDTOWER Building, 37 Le Van Luong, Thanh Xuan, Ha Noi	2,400,000	16%	11/12/2025			
1.02	HU4	LE THI TUYET			Wife	Citizen ID		26/06/2021	Police Department	SN 02, Tu Dao Hanh, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.03	HU4	HOANG LE MINH			Son	Citizen ID		04/12/2021	Police Department	SN 02, Tu Dao Hanh, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.04	HU4	HOANG NU MINH NGOC			Daughter	Citizen ID		31/03/2023	Police Department	SN 02, Tu Dao Hanh, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.05	HU4	HOANG DINH SANG			Son	Citizen ID		24/10/2020	Ministry of Public Security	SN 02, Tu Dao Hanh, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.06	HU4	HOANG NGOC THIEP			Biological father	Citizen ID		14/09/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.07	HU4	NGUYEN THI LOAN			Biological mother	Citizen ID		12/08/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.08	HU4	LE NGOC QUAN			Father-in-law	Citizen ID		19/08/2021	Police Department	Binh Minh Urban Area, 17 Ton That Thuyet, Block 2 Binh Minh, Hac Thanh			11/12/2025			



STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
										Ward, Thanh Hoa City						
1.09	HU4	NGUYEN THI CHINH			Mother-in-law	Citizen ID		19/08/2021	Police Department	Binh Minh Urban Area, 17 Ton That Thuyet, Block 2 Binh Minh, Hac Thanh Ward, Thanh Hoa City			11/12/2025			
1.10	HU4	HOANG THI DUC			Biological sister	Citizen ID		10/08/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.11	HU4	HOANG MINH DUOC			Biological sister	Citizen ID		05/01/2022	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.12	HU4	HOANG MINH LOC			Biological sister	Citizen ID		11/08/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.13	HU4	HOANG THI LAN			Biological sister	Citizen ID		27/12/2021	Police Department	Thieu Hoa Commune, Thanh Hoa Province			11/12/2025			
1.14	HU4	HOANG VAN HUAN			Brother-in-law	Citizen ID		19/08/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.15	HU4	NGUYEN VAN KHOA			Brother-in-law	Citizen ID		11/08/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.16	HU4	HOANG VAN VIET			Brother-in-law	Citizen ID		12/08/2021	Police Department	Thieu Tien Commune, Thanh Hoa Province			11/12/2025			
1.17	HU4	DANG DINH XUAN			Brother-in-law	Citizen ID		14/09/2021	Police Department	Thieu Hoa Commune, Thanh Hoa Province			11/12/2025			
1.18	HU4	LE THI DUNG			Younger sister-in-law	Citizen ID		15/04/2016	Police Department	Lot 2 – MBQH 413, Ham Rong Ward, Thanh Hoa Province			11/12/2025			
1.19	HU4	LE NGOC CHIEN			Younger sister-in-law	Citizen ID		15/11/2022	Police Department	Binh Minh Urban Area, 17 Ton That Thuyet, Block 2 Binh Minh, Hac Thanh Ward, Thanh Hoa City			11/12/2025			

6533
GTY
ĐAU
DỰN
D4
T. THAM

17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)

A handwritten signature in black ink, consisting of a stylized 'H' followed by a long horizontal stroke.

Hoang Dinh Thang



Appendix III

INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the
Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

1/ Full name: **NGUYEN VIET HUNG**

2/ Gender: Male

3/ Date of birth: 11/09/1979

4/ Place of birth: Nhan Ha Commune, Ninh Binh Province

5/ Citizen ID No.: 0 [REDACTED] Date of issue: 06/09/2021 Place of issue:
Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: Lot 33, Planning Area No. 04, Hac Thanh Ward, Thanh Hoa
Province

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4 Investment
and Construction Joint Stock Company


12/ Current position at the organization subject to information disclosure: Member
of the Board of Directors; Deputy Director of HUD4 Investment and Construction Joint
Stock Company

13/ Positions currently held at other organizations: None

14/ Number of shares held: 25,400 shares, accounting for 0.17% of charter capital

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)

ST T	Stoc k code	Full name	Securi ties tradin g accoun t (if any)	Positi on at the comp any (if any)	Relatio nship with the compa ny/insi der	Type of ID docume nt (ID card/Pa ssport/ Busines s Registr ation Certific ate)	ID No.	Date of issue	Place of issue	Registered/ Contact address	Numb er of shares at period end	Owner ship ratio at period end	Start date of related- person status	End date of relat ed-pers on stat us	Reaso n (for issuan ce, chang es relate d to Sectio ns 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	NGUYEN VIET HUNG		Mem ber of the BOD; Deput y Direct or of the Comp any		Citize n ID		06/09/ 2021	Police Departm ent	Lot 33, New Residential Area, Hac Thanh Ward, Thanh Hoa Province	25,4 00	0.17%	11/12/20 25		New appo intm ent	
1.0 1	HU4	NGUYEN THI VAN			Wife	Citize n ID		29/03/ 2016	Police Departm ent	Lot 33, New Residential Area, Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			



ST T	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1.02	HU4	NGUYEN TUONG VY			Daughter	Citizen ID		13/07/2024	Ministry of Public Security	Lot 33, New Residential Area, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.03	HU4	NGUYEN TUONG VINH			Son	Citizen ID		14/07/2024	Ministry of Public Security	Lot 33, New Residential Area, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.04	HU4	DANG THI PHUONG			Biological mother	Citizen ID		17/8/2021	Ministry of Public Security	Quang Trung Ward, Thanh Hoa City			11/12/2025			
1.05	HU4	NGUYEN HUY CUONG			Father-in-law	Citizen ID		10/06/2021	Police Department	Lam Son Commune, Thanh Hoa Province			11/12/2025			



ST T	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID document (ID card/Passport/Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1.06	HU4	TRINH THI TOI			Mother-in-law	Citizen ID		11/08/2021	Police Department	Lam Son Commune, Thanh Hoa Province			11/12/2025			
1.07	HU4	NGUYEN TAN THANH			Biological brother	Citizen ID		27/8/2021	Police Department	Quang Trung Ward, Thanh Hoa City			11/12/2025			
1.08	HU4	HOANG THI HANH			Sister-in-law	Citizen ID		05/02/2025	Ministry of Public Security	Quang Trung Ward, Thanh Hoa City			11/12/2025			
1.09	HU4	NGUYEN THI TUYET			Sister-in-law	Citizen ID		28/09/2021	Police Department	Lam Son Commune, Thanh Hoa Province			11/12/2025			
1.10	HU4	NGUYEN THI HOA			Younger sister-in-law	Citizen ID		10/08/2021	Police Department	No. 15/44 Phan Boi Chau Street, Hac Thanh Ward, Thanh Hoa City			11/12/2025			

533-C
 TY
 HAU TU
 DUNG
 04
 THANH

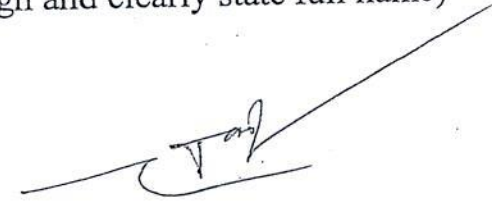
17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)

A handwritten signature in black ink, appearing to be 'V. Hung', is written over a horizontal line.

Nguyen Viet Hung



Appendix III

INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

1/ Full name: **NGUYEN NGOC HA**

2/ Gender: Male

3/ Date of birth: 03/02/1976

4/ Place of birth: Phu Tho

5/ Citizen ID No.: [REDACTED] Date of issue: 16/04/2021 Place of issue:

Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: Hamlet 7, Phu Dong Commune, Ha Noi City

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4 Investment and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure: Representative of the Corporation's capital contribution at HUD4 Company; Member of the Board of Directors of HUD4 Investment and Construction Joint Stock Company

13/ Positions currently held at other organizations: Head of Legal Department, Housing and Urban Development Corporation

14/ Number of shares held: 1,500,000 shares, accounting for 10% of charter capital, including:



+ Representing the ownership of the Housing and Urban Development Corporation: 1,500,000 shares

+ Individually owned: 0 shares

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)



ST T	Sto ck cod e	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relat ionsh ip with the comp any/i nside r	Type of ID document (ID card/Passp ort/Busine ss Registratio n Certificate)	ID No.	Date of issue	Place of issue	Registered/C ontact address	Number of shares at period end	Owners hip ratio at period end	Start date of related- person status	End date of relat ed-perso n statu s	Reason (for issuance, changes related to Sections 13 and 14)	Not es
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU 4	NGUYEN NGOC HA		Mem ber of the BOD of the Compa ny		Citizen ID		16/04/ 2021	Police Department for Administrativ e Management of Social Order	P205, Fuel Trading Center, Bo De Ward, Ha Noi City	1,500,00 0	10%	11/12/20 25		New appoint ment	
1.0 1	HU 4	Housing and Urban Development Corporation		Repres entativ e of the Corpor ation's capital contrib ution at HUD4 Compa ny		Business Registrat ion Certifica te			Hanoi Department of Planning and Investment	HUDTOWE R Building, 37 Le Van Luong, Thanh Xuan District, Ha Noi			11/12/20 25			
1.0 2	HU 4	NGUYEN THI MAI LINH			Wife	Citizen ID		05/04/ 2021	Police Department for Administrativ e Management	P205, Fuel Trading Center, Bo De Ward, Ha Noi City			11/12/20 25			

ST T	Sto ck cod e	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relat ionsh ip with the comp any/i nside r	Type of ID document (ID card/Passp ort/Busine ss Registratio n Certificate)	ID No.	Date of issue	Place of issue	Registered/C ontact address	Number of shares at period end	Owners hip ratio at period end	Start date of related- person status	End date of relat ed-perso n statu s	Reason (for issuance, changes related to Sections 13 and 14)	Not es
									of Social Order							
1.0 3	HU 4	NGUYEN QUANG MINH			Son	Citizen ID		18/11/ 2021	Police Department for Administrativ e Management of Social Order	P205, Fuel Trading Center, Bo De Ward, Ha Noi City			11/12/20 25			
1.0 4	HU 4	NGUYEN NGOC QUANG			Son	Citizen ID		11/11/ 2024	Ministry of Public Security	P205, Fuel Trading Center, Bo De Ward, Ha Noi City			11/12/20 25			
1.0 5	HU 4	NGUYEN MINH TUAN			Fathe r-in- law	Citizen ID		25/04/ 2021	Police Department for Administrativ e Management of Social Order	Block 40, Phuc Loi Ward, Ha Noi City			11/12/20 25			
1.0 6	HU 4	NGUYEN THI HANH			Moth er-in- law	Citizen ID		25/04/ 2021	Police Department for Administrativ e	Block 40, Phuc Loi Ward, Ha Noi City			11/12/20 25			

0576
ÔNG
HÀNG
CÁI
D
UD
0A1.1

ST T	Sto ck cod e	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relat ionsh ip with the comp any/i nside r	Type of ID document (ID card/Passp ort/Busine ss Registratio n Certificate)	ID No.	Date of issue	Place of issue	Registered/C ontact address	Number of shares at period end	Owners hip ratio at period end	Start date of related- person status	End date of relat ed- perso n statu s	Reason (for issuance, changes related to Sections 13 and 14)	Not es
									Management of Social Order							
1.0 7	HU 4	NGUYEN THI NGOC LAN			Biolo gical sister	Citizen ID		10/05/ 2021	Police Department for Administrativ e Management of Social Order	Hamlet 8, Phu Dong Commune, Ha Noi City			11/12/20 25			
1.0 8	HU 4	NGUYEN THAC QUY			Broth er-in- law	Citizen ID		02/5/2 025	Police Department for Administrativ e Management of Social Order	Hamlet 8, Phu Dong Commune, Ha Noi City			11/12/20 25			
1.0 9	HU 4	NGUYEN HUYEN TRANG			Youn ger sister -in- law	Citizen ID		25/04/ 2021	Police Department for Administrativ e Management of Social Order	Block 40, Phuc Loi Ward, Ha Noi City			11/12/20 25			

33-C
TY
TU
J'NG
1
1/1/1/1

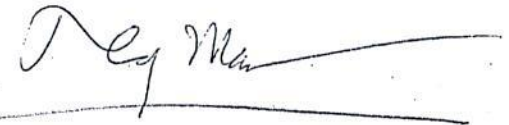
17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)

A handwritten signature in black ink, appearing to read 'Nguyen Ngoc Ha', written over a horizontal line.

Nguyen Ngoc Ha



Appendix III
INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020
of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

1/ Full name: **HOANG QUOC DAT**

2/ Gender: Male

3/ Date of birth: 18/08/1983

4/ Place of birth: Thanh Yen Street, Quang Phu Ward, Thanh Hoa Province

5/ Citizen ID No.: [REDACTED] Date of issue: 06/09/2021 Place of issue: Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: No. 10/57 Vinh Yen Street, Thanh Yen Street, Quang Phu Ward, Thanh Hoa Province

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4 Investment and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors; Head of Planning and Investment Department of HUD4 Investment and Construction Joint Stock Company

13/ Positions currently held in other organizations: None

14/ Number of shares held: 4.000 shares, accounting for 0.03% of charter capital

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)



STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/in-sider	Type of ID document (ID card/Passport /Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	HOANG QUOC DAT		Member of the BOD		Citizen ID		20/08/2021	Police Department	Quang Phu Ward, Thanh Hoa Province	4,000	0.03%	11/12/2025		Reappointment	
1.01	HU4	DUONG THI NGOC			Wife	Citizen ID		19/08/2021	Police Department	Quang Phu Ward, Thanh Hoa Province			11/12/2025			
1.02	HU4	HOANG TU ANH			Daughter	Citizen ID		20/12/2023	Police Department	Quang Phu Ward, Thanh Hoa Province			11/12/2025			
1.03	HU4	HOANG BAO NHI			Daughter	Citizen ID		26/07/2024	Ministry of Public Security	Quang Phu Ward, Thanh Hoa Province			11/12/2025			
1.04	HU4	HOANG THANH TUNG			Son	Citizen ID		02/06/2025	Ministry of Public Security	Quang Phu Ward, Thanh Hoa Province			11/12/2025			
1.05	HU4	LUONG THI VANG			Biological mother	Citizen ID		07/07/2021	Police Department	Quang Phu Ward, Thanh Hoa Province			11/12/2025			
1.06	HU4	NGUYEN THI THO			Mother-in-law	Citizen ID		30/8/2024	Police Department	No. 77 Pho Lac Trung, Vinh Tuy Ward, Ha Noi City			11/12/2025			
1.07	HU4	HOANG NGOC DAO			Biological brother	Citizen ID		13/07/2022	Police Department	No. 138/5, Quarter 1, Bac Lieu City, Bac Lieu Province			11/12/2025			
1.08	HU4	LE THI ANH TRAM			Sister-in-law	Citizen ID		13/03/2021	Police Department	No. 138/5, Quarter 1, Bac Lieu City, Bac Lieu Province			11/12/2025			
1.09	HU4	DUONG NGOC HOAN			Brother-in-law	Citizen ID		10/07/2021	Police Department	No. 46, Alley 77 Pho Lac Trung, Vinh Tuy Ward, Ha Noi City			11/12/2025			

0576533

ÔNG TY
HÀNG ĐẦU
CÁI DẠY
HƯD4

HÀ T. TH

17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)



Hoang Quoc Dat



Appendix III
INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020
of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness


Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

- 1/ Full name: **NGUYEN THI THANH THUY**
2/ Gender: Female
3/ Date of birth: 17/01/1973
4/ Place of birth: Hac Thanh Ward, Thanh Hoa Province
5/ Citizen ID No.: [REDACTED] Date of issue: 11/08/2021 Place of
issue: Department of Administrative Management of Social Order Police
6/ Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Permanent address: 33 Le Huu Kieu, Hac Thanh Ward, Thanh Hoa Province
9/ Telephone number: [REDACTED]
10/ Email address/Email: [REDACTED]
11/ Name of the organization subject to information disclosure: HUD4
Investment and Construction Joint Stock Company
12/ Current position at the organization subject to information disclosure:
Head of the Supervisory Board of HUD4 Investment and Construction Joint
Stock Company
13/ Positions currently held at other organizations: None
14/ Number of shares held: 2,240 shares, accounting for 0.015% of charter
capital
15/ Shareholding commitments (if any): None
16/ List of related persons of the declarant* (Attached Appendix)

ST T	Stock code	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relation ship with the compan y/insider	Type of ID document (ID card/Passp ort/Busines s Registratio n Certificate)	ID No.	Date of issue	Place of issue	Registered/Co ntact address	Number of shares at period end	Owners hip ratio at period end	Start date of related- person status	End date of relate d- perso n statu s	Reason (for issuance, changes related to Sections 13 and 14)	Not es
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	NGUYEN THI THANH THUY		Head of Supervi sory Board of the Compa ny		ID card		11/8/20 21	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province	2,240	0.015%	11/12/20 25		Reappoin tment	
1.01	HU4	TRAN DUC HIEU			Son	Citizen ID		02/08/2 018	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.02	HU4	TRAN THI THUY QUYNH			Daughter	Citizen ID		14/08/2 021	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.03	HU4	LUONG THI MY HOA			Daughter -in-law	Citizen ID		03/09/2 024	Ministry of Public Security	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.04	HU4	NGUYEN TRONG LONG			Son-in- law	Citizen ID		21/01/2 025	Ministry of Public Security	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.05	HU4	NGUYEN DINH TUAT			Biologic al father	Citizen ID		11/09/2 023	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			



ST T	Stock code	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relation ship with the compan y/insider	Type of ID document (ID card/Passp ort/Busines s Registratio n Certificate)	ID No.	Date of issue	Place of issue	Registered/Co ntact address	Number of shares at period end	Owners hip ratio at period end	Start date of related- person status	End date of relate d- perso n statu s	Reason (for issuance, changes related to Sections 13 and 14)	Not es
1.06	HU4	PHAN THI TIEN			Biologic al mother	Citizen ID		19/08/2 021	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.07	HU4	NGUYEN THI THANH UYEN			Younger sister	Citizen ID		27/08/2 021	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.08	HU4	NGUYEN PHAN THANH LONG			Younger sister	Citizen ID		18/04/2 023	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.09	HU4	NGUYEN THI THANH GIANG			Younger sister	Citizen ID		15/04/2 024	Police Departmen t	Khuong Dinh Ward, Ha Noi City			11/12/20 25			
1.10	HU4	NGUYEN THI THANH DUYEN			Younger sister	Citizen ID		27/08/2 021	Hai Duong Public Security	Hai Duong Ward, Hai Phong City			11/12/20 25			
1.11	HU4	LE PHU QUANG			Brother- in-law	Citizen ID		02/05/2 022	Police Departmen t	Khuong Dinh Ward, Ha Noi City			11/12/20 25			
1.12	HU4	TO VAN HA			Brother- in-law	Citizen ID		12/06/2 022	Police Departmen t	Hai Duong Ward, Hai Phong City			11/12/20 25			
1.13	HU4	LE MANH HA			Brother- in-law	Citizen ID		26/06/2 021	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			
1.14	HU4	TRAN THI HIEU NGA			Daughter -in-law	Citizen ID		10/08/2 021	Police Departmen t	Hac Thanh Ward, Thanh Hoa Province			11/12/20 25			

057653
ÔNG T
ÂN ĐÀ
ẢY D
IUD4
ĐA T. TH

17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)



Nguyen Thi Thanh Thuy



Appendix III
INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the
Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

1/ Full name: **VU THI TAN**

2/ Gender: Female

3/ Date of birth: 02/11/1981

4/ Place of birth: Dien Lu, Thanh Hoa Province

5/ Citizen ID No.: [REDACTED] Date of issue: 06/10/2022 Place of issue:
Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: No. 68B Dang Tien Dong, Hac Thanh Ward, Thanh Hoa Province

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4 Investment and
Construction Joint Stock Company


12/ Current position at the organization subject to information disclosure: Member of
the Supervisory Board; Officer of the Urban Services Branch under HUD4 Investment
and Construction Joint Stock Company

13/ Positions currently held at other organizations:

14/ Number of shares held: 0 shares, accounting for 0% of charter capital

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)

STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/in-sider	Type of ID document (ID card/Passport /Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	VU THI TAN	063190	Member of the Supervisory Board		Citizen ID		06/10/2022	Police Department for Administrative Management of Social Order	No. 68B Dang Tien Dong, Hac Thanh Ward, Thanh Hoa Province			11/12/2025		Reappointment	
1.01	HU4	NGUYEN DUC HANH			Husband	Citizen ID		12/11/2022	Police Department for Administrative Management of Social Order	No. 68B Dang Tien Dong, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.02	HU4	NGUYEN NGOC MAI VY			Daughter	Citizen ID		24/10/2024	Ministry of Public Security	No. 68B Dang Tien Dong, Hac Thanh Ward, Thanh Hoa Province			11/12/2025			
1.03	HU4	NGUYEN THI NGUYET			Biological mother	Citizen ID		01/05/2021	Police Department for Administrative Management of Social Order	Dien Lu, Thanh Hoa Province			11/12/2025			
1.04	HU4	NGUYEN LONG VUI			Father-in-law	Citizen ID		04/12/2021	Police Department for Administrative Management of Social Order	Minh Thai, Hoang Chau, Thanh Hoa Province			11/12/2025			
1.05	HU4	DO THI THIEM			Mother-in-law	Citizen ID		15/12/2021	Police Department for Administrative	Minh Thai, Hoang Chau, Thanh Hoa Province			11/12/2025			



STT	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/in sider	Type of ID document (ID card/Passport /Business Registration Certificate)	ID No.	Date of issue	Place of issue	Registered/Contact address	Number of shares at period end	Ownership ratio at period end	Start date of related-person status	End date of related-person status	Reason (for issuance, changes related to Sections 13 and 14)	No tes
									e Management of Social Order							
1.06	HU4	VU XUAN DUONG			Younger brother	Citizen ID		01/07/2021	Police Department for Administrative Management of Social Order	No. 05/120/245 Dinh Cong, Hoang Mai District, Ha Noi			11/12/2025			
1.07	HU4	VU THI TUYEN			Younger sister	Citizen ID		20/08/2021	Police Department for Administrative Management of Social Order	Hoang Xuyen, Thanh Hoa Province			11/12/2025			
1.08	HU4	VU THANH PHONG			Younger brother	Citizen ID		02/11/2021	Police Department for Administrative Management of Social Order	Dien Lu, Thanh Hoa Province			11/12/2025			
1.09	HU4	NGUYEN QUANG VINH			Husband's older brother	Citizen ID		09/03/2023	Police Department for Administrative Management of Social Order	Tieu Khu 3, Thieu Hoa, Thanh Hoa Province			11/12/2025			
1.10	HU4	NGUYEN THI THUY			Husband's younger sister	Citizen ID		09/12/2022	Police Department for Administrative Management of Social Order	Dao Son, Hoang Hoa, Thanh Hoa Province			11/12/2025			

16533-C
NG TY
N ĐẦU TƯ
Y DỰNG
UD4
ĐA T. THAM

17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)



Vu Thi Tan



Appendix III

INFORMATION DISCLOSURE STATEMENT

(Issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, 11 December 2025

INFORMATION DISCLOSURE STATEMENT

To:

- The State Securities Commission
- Stock Exchange

1/ Full name: **NGUYEN THI YEN**

2/ Gender: Female

3/ Date of birth: 08/01/1984

4/ Place of birth: Cong Chinh Commune, Thanh Hoa Province

5/ Citizen ID No.: [REDACTED] Date of issue: 16/01/2024 Place of issue:
Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: No. 84 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province

9/ Telephone number: [REDACTED]

10/ Email address/Email: [REDACTED]

11/ Name of the organization subject to information disclosure: HUD4
Investment and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure:
Member of the Supervisory Board; Officer of Project Management Unit No. 1 under
HUD4 Investment and Construction Joint Stock Company


13/ Positions currently held at other organizations: None

14/ Number of shares held: 5,000 shares, accounting for 0.03% of charter capital

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant* (Attached Appendix)



ST T	Stock code	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relations hip with the company /insider	Type of ID document (ID card/Pass port/Busi ness Registrati on Certificat e)	ID No.	Date of issue	Place of issue	Registered/Con tact address	Number of shares at period end	Ownersh ip ratio at period end	Start date of related- person status	End date of relate d- perso n status	Reason (for issuance , changes related to Sections 13 and 14)	N otes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HU4	NGUYEN THI YEN	06315 1	Membe r of the Supervi sory Board of the Compa ny		Citizen ID		16/01/ 2024	Police Department	No. 84 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province	5,000	0.03%	11/12/ 2025		Reapp ointm ent	
1.01	HU4	NGUYEN HUU CHAN			Husband	Citizen ID		24/04/ 2019	Police Department	No. 84 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province			11/12/ 2025			
1.02	HU4	NGUYEN HUU HUY HOANG			Son	Citizen ID		22/04/ 2025	Ministry of Public Security	No. 84 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province			11/12/ 2025			
1.03	HU4	NGUYEN HUU HOANG HUY			Son	Citizen ID		04/08/ 2024	Ministry of Public Security	No. 84 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province			11/12/ 2025			
1.04	HU4	NGUYEN VAN TRI			Biologica l father	Citizen ID		21/11/ 2017	Police Department	PS11CT2 – TNT Phu Son Apartment, Phu Son Ward, Thanh Hoa Province			11/12/ 2025			



ST T	Stock code	Full name	Securiti es trading account (if any)	Positio n at the compa ny (if any)	Relations hip with the company /insider	Type of ID document (ID card/Pass port/Busi ness Registrati on Certificat e)	ID No.	Date of issue	Place of issue	Registered/Con tact address	Number of shares at period end	Ownersh ip ratio at period end	Start date of related- person status	End date of relate d- perso n status	Reason (for issuance , changes related to Sections 13 and 14)	N otes
1.05	HU4	NGUYEN THI LAI			Biologica l mother	ID card		26/12/ 2021	Ministry of Public Security	PS11CT2 – TNT Phu Son Apartment, Phu Son Ward, Thanh Hoa Province			11/12/ 2025			
1.06	HU4	NGUYEN HUU SINH			Father-in- law	Citizen ID		11/06/ 2023	Police Department	No. 84 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province			11/12/ 2025			
1.07	HU4	NGUYEN NGOC THAI			Younger brother	Citizen ID		19/08/ 2021	Police Department	No. 82 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province			11/12/ 2025			
1.08	HU4	LE THI MAI			Younger sister-in- law	Citizen ID		29/07/ 2022	Police Department	No. 82 Phu Thanh, Hac Thanh Ward, Thanh Hoa Province			11/12/ 2025			
1.09	HU4	NGUYEN THI HIEN			Sister-in- law	Citizen ID		22/09/ 2021	Police Department	Quan Ngoc Village, Sao Vang Commune, Thanh Hoa Province			11/12/ 2025			
1.10	HU4	NGUYEN THI HAO			Sister-in- law	Citizen ID		22/08/ 2021	Police Department	Quan Ngoc Village, Sao Vang Commune, Thanh Hoa Province			11/12/ 2025			



17/ Benefits related to the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby declare that all the above information is true; if any information is false, I shall take full responsibility before the law.

DECLARANT

(Sign and clearly state full name)

A handwritten signature in black ink, appearing to be 'N.T. Yen', written over a horizontal line.

Nguyen Thi Yen

